

Dear Wheeler Community,

It is my privilege to chair the Wheeler School's Head of School Search Committee, tasked with identifying our next school head. The Search Committee comprises trustees, faculty, and staff, including current and former parents and alumni with longstanding ties to the school. Over the next six months, we will convene to address logistics, offer insights to our search firm, evaluate numerous dossiers, deliberate on potential candidates, conduct interviews with semi-finalists, and ultimately propose a singular individual to the Board for consideration as our next head of school. Additionally, we have established a Faculty-Staff Advisory Committee to provide input during the exploratory phase of the process and subsequently assess finalists from the professional vantage point of staff and faculty.

You can see a list of the committees' members by visiting our <u>Head of School Search webpage</u> (<u>wheelerschool.org/about-wheeler/head-of-school-search/</u>). We will update this page throughout the search process, and it will serve as a repository for past communications with the community. The webpage also provides more information about our search firm, RG175, and the steps and projected timetable for the search.

Currently, we are embarking on the "discovery phase" of the search process. Over the next two months, RG175 will engage with various stakeholders and groups to gather insights about our school, its culture, needs, and aspirations. They will administer surveys, analyze data, and actively listen, facilitating focus groups for faculty, staff, parents, students, and alumni. At the conclusion of this phase, they will draft a "position statement" for review by the Search Committee and, ultimately, approval by the Executive Committee of the Board of Trustees. We will then use this position description as a guide as we begin recruiting candidates.

Before ending this letter, I want you to know that we are committed to a transparent and inclusive search process. While there may be aspects we cannot publicly discuss to ensure candidate confidentiality, especially in the early stages of recruitment, we will strive to keep you updated as appropriate through search updates like this one.

With the help of our committees, RG175, and our Wheeler community, I am confident that we will be successful in finding an outstanding new head of school. I look forward to keeping you apprised of our progress in the coming months.

Sincerely, Katie Goodfellow

KATHRYN GOODFELLOW P'25 Secretary, Board of Trustees | Chair, HOS Search Committee The Wheeler School